



Thursday, 29 January 2026

Dear Sir/Madam

A meeting of the Chief Officer Employment Committee will be held on Friday, 6 February 2026 in the Bramcote Room, Council Offices, Foster Avenue, Beeston, NG9 1AB, commencing at 2.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Zulfiqar Darr
Interim Chief Executive

To Councillors: G Marshall (Chair)
V C Smith (Vice-Chair)
P J Bales
G Bunn
H J Faccio

R D MacRae
P J Owen
D K Watts
K Woodhead

A G E N D A

1. Apologies for absence

To receive apologies and to be notified of the attendance of substitutes.

2. Declarations of interest

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. Minutes of the previous meeting

(Pages 3 - 4)

The Committee is asked to confirm as a correct record the minutes of the meeting held on Wednesday, 6 August 2025.

4. Member training

Members are to receive a brief training session from the Head of Democratic Services and Deputy Monitoring Officer.

5. Exclusion of the public and press

The Committee is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of the Act.

6. Chief Executive Recruitment Report

(Pages 5 - 120)

7. Senior Appointments Report

(Pages 121 - 220)

CHIEF OFFICER EMPLOYMENT COMMITTEE

WEDNESDAY, 6 AUGUST 2025

Present: Councillor G Marshall, Chair

Councillors: V C Smith (Vice-Chair)
P J Bales
G Bunn
R D MacRae
D K Watts
K Woodhead

1 **APOLOGIES**

Apologies for absence were received from Councillors H J Faccio and P J Owen.

2 **DECLARATIONS OF INTEREST**

There were no declarations of interest.

3 **EXCLUSION OF PUBLIC AND PRESS**

RESOLVED that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, and 3 of Schedule 12A of the Act.

4 **SENIOR APPOINTMENTS**

RECOMMENDED to Council that that the following be approved:

1. The appointment of Zulfiqar Darr as Interim Chief Executive, including designation as Head of Paid Service, Returning Officer, Electoral Registration Officer and Senior Responsible Officer (RIPA 2000), be approved with effect from 13 September 2025, until a permanent appointment is made.
2. The appointment of Martin Paine as Interim Deputy Chief Executive and Section 151 Officer be approved with effect from 13 September 2025.
3. The appointment of Greg Dwyer as Interim Data Protection Officer be approved with effect from 13 September 2025.
4. The Council fills the post of permanent Chief Executive by advertising internally and externally, and makes arrangements accordingly as soon as possible, allocating a budget of £40,000 from General Fund Reserve balances to acquire the necessary external expertise to support this process.

5. That any consequential changes to the Constitution are made in relation to recommendations 1, 2 and 3.

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